



No.: 1-03/2019- PAT(BSNL)

Dated: 27-02-2019

Sub: Deduction of TDS on payment of Encashment of Half Pay Leave (HPL) against shortfall in Earned Leave (EL) of 300 days on retirement.

With regard to Office Order (No. 16 of 2010) issued by this office under No. 1-13/2010-PAT(BSNL)/encashment of HPL dated 01.07.2010 read with corrigendum No. 1-13/2010-PAT(BSNL)/encashment of HPL dated 22.12.2010 (copies enclosed) and the instructions issued by Taxation branch vide letter no. 1001-04/2011-12/Taxation /BSNL/L.E./196 dated 04.05.2012 (copy enclosed), it is clarified with the approval of competent authority that -

Out of the total Half-Pay Leaves (HPL) credit at the time of retirement which are to be utilized for meeting the shortfall in Earned Leave (EL) for encashment at the time of retirement, the number of HPL credit as on 30.09.2000 may be utilized first and if there still remains some shortfall, the HPL of BSNL period may be utilized.

Encl: As above.

[S.N. Tiwary]
Asstt. General Manager (Estt.)
Tel. No. 23037477

To,
All Heads of Telecom Circles &
All Heads of other Administrative Units
Bharat Sanchar Nigam Limited

Copy to:

1. Sr.PPS to CMD, BSNL, New Delhi.
2. Sr.PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. All PGMs/Sr.GMs/GMs/Addl.GMs/DGMs in BSNL CO New Delhi.
5. DM (Pay Bill)/(Cash)/(L&A)/(Pension)/(Admn), BSNL CO ND.
6. BSNL Intranet.
7. Guard File.